

**Associate of Applied Business, Business Management,  
Human Resources Management Focus to  
Bachelor of Business  
Administration in Human Resources Management**

*2021-2022 Academic Bulletin*  
**Suggested Transfer Plan at Eastern Gateway Community College**

First Semester			Second Semester		
		Credits			Credits
CSS 106	Succeeding in College (OE100)	1	ACC 100	Office Accounting (ACC210)	4
BUS 101	Introduction to Business (MGT121)	3	BUS 201	Principles of Marketing (MKT151)	3
CIS 101	Personal Computer Applications (CST111)	3	MGT 201	Principles of Management (MGT201)	3
ECO 102	Microeconomics (ECO222)	3	PSC 101	American Government (POL101)	3
ENG 101	English Composition I (ENG141)	3	MGT 212	Compensation Management (MGT318)	3
MGT 211	Training Concepts (MGT200)	3			
		16			16

Third Semester			Fourth Semester		
		Credits			Credits
BUS 203	Business Law (LAW211)	3	MGT 206	Capstone (MGT200)	3
COM 101	Public Speaking (COM130)	3	MGT 208	Human Resources Management (MGT317)	3
ENG 103	Business Communications (COM100)	3	MTH 120	College Algebra (MAT185)	4
MGT 202	Organizational Behavior (MGT301)	3	MGT 210	Leadership Development and Teambuilding (MGT200)	3
PSY 101	General Psychology (PSY101)	3	MGT 213	Employee Benefits (MGT200)	3
		15			16

**Associate of Applied Business** **Total Hours: 63**  
**Suggested Pathway at Tiffin University:**

Fifth Semester			Sixth Semester		
		Credits			Credits
ENG 142	Rhetoric and Academic Writing	3	Humanities Elective	Humanities Elective	3
MAT 273	Applied Statistics I	3	CST 285	Spreadsheet Applications and Data Analysis for Decision Making	3
DEC 250	Engage and Explore	3	LAW 321	Employment and Labor Law	3
NAT 130	Foundations of Healthy Living	3	FIN 301	Business Finance	3
		12			12

Seventh Semester			Eighth Sem.		
		Credits			Credits
DEC 300	Connect	3	MGT 495	Organizational Strategy	3
ACC 228	Managerial Accounting	3	MGT 351	Managing Diversity in the Workplace	3
CST 312	Information Systems for Managers	3	MGT 402	Training and Development	3
MGT 320	Human Resource Risk Management	3	MGT 443	Strategic Human Resource Management	3
		12			12

Ninth Semester		
		Credits
DEC 400+L	Impact and ePortfolio	4
ECO 221	Principles of Macroeconomics	3
MGT 470/ MGT 491	Internship/ Management Research Project	3
		10

Bachelor of Business Administration in Human Resources Management is awarded once the student has completed the AAB in Business Management, 48 hours from Tiffin, and the additional coursework listed above. A minimum of 121 credits must be earned.

**A grade of "C: or better, or a "Pass" in a Pass/Fail transcribed course must be achieved to receive transient transfer credit.**

This Transfer Pathway represents one example of how to complete the AAB and BBA degrees. Students should work closely with advisors at both institutions to discuss options. Students should work with a **Tiffin University** advisor to identify a minor or a second major/etc. A **Tiffin University** advisor can also assist students with developing a graduation plan for full- or part-time study.

**\*Course sequence may change based on the individual needs of the student and schedule type required.**

**\*How the courses transfer from Eastern Gateway Community College to Tiffin University is indicated in parenthesis in each semester completed at Eastern Gateway Community College**

**Benefits:**

- Students can select the frequency of their courses and the delivery method at Tiffin as there are multiple options from which to choose.

**All students must complete:**

- A minimum of 121 semester hours (combined coursework from Eastern Gateway Community College and Tiffin University) completed.
- A minimum of 48 semester hours completed at a 4-year institution with 30 of these semester hours being completed with Tiffin University. All 300/400 level course work is to be completed at Tiffin University.

***This information is provided by both institutions solely for convenience and expressly disclaims any liability which may otherwise be incurred. This is neither a contract nor an offer to make a contract. While every effort has been made to ensure the accuracy of the information, each institution reserves the right to make changes at any time with respect to course offerings, degree requirements, services provided, or any other subject addressed herein.***